

First Reading: July 2, 2019

Second Reading: July 16, 2019

**ORDINANCE NO. 1003**

**AN ORDINANCE OF THE CITY OF BENTON CITY,  
WASHINGTON, AMENDING ORDINANCE NO. 992,  
CREATING A NEW CHAPTER 2.29 "PROGRAM OF  
RECOGNITION FOR CITY EMPLOYEES AND  
VOLUNTEERS"**

**WHEREAS**, City Council approved Ordinance 992 on February 5, 2019, creating a program of recognition for City employees and volunteers; and

**WHEREAS**, the provisions of Ordinance 992 were erroneously written so as to be codified as Chapter 2.32 of the Benton City Municipal Code; and

**WHEREAS**, a Chapter 2.32 of the Benton City Municipal Code already existed as of February 5, 2019 and continues to exist, regarding Department of Emergency Services; and

**WHEREAS**, the City Council desires to amend Ordinance No. 992 so that its provisions may be codified at a new location, specifically Chapter 2.29 of the Benton City Municipal Code; NOW, THEREFORE,

**THE CITY COUNCIL OF THE CITY OF BENTON CITY, WASHINGTON, DO  
ORDAIN AS FOLLOWS:**

**Section 1.** That Section 1 of Ordinance No. 992 shall be and hereby is amended and shall read as follows:

That a new Chapter 2.3229 entitled "Program of Recognition for City Employees and Volunteers" of the Benton City Municipal Code shall be and hereby is created and shall read as follows:

Chapter 2.3229

PROGRAM OF RECOGNITION FOR CITY EMPLOYEES AND VOLUNTEERS

Sections:

- 2.3229.010 Established – Participation.
- 2.3229.020 Recognition Banquet.
- 2.3229.030 Administration.

**2.3229.010** **Established – Participation.** The City establishes a program of non-monetary nominal value awards to reward distinguished service of City

employees and volunteers which are of benefit to the City. Participation therein shall be limited to non-management employees and volunteers unless specifically provided otherwise.

**2.3229.020** **Recognition Banquet.** In order to promote employee and volunteer support and recognition of distinguished service and to encourage attendance in an event honoring employees and volunteers so recognized, the City may conduct an annual awards dinner banquet, depending on funds budgeted by the City Council, to which each regular employee and volunteer will have the option to elect to receive up to two (2) reservations for attendance. Such option shall be considered part of the City's compensation to its regular employees and shall also be considered the City's compensation for volunteer work received by the City from volunteers, and shall have no monetary value outside of the opportunity to attend the banquet.

**2.3229.030** **Administration.** The total annual expenditure for the provision of the awards provided for herein and the cost of the dinner banquet for the presentation of such awards, shall not exceed the amount as provided in the City's annual budget. The City's Mayor shall administer this award and recognition banquet program on an annual basis not inconsistent with the requirements set forth herein.

**Section 2.** That Ordinance 390, currently codified as Chapter 2.32 of the Benton City Municipal Code (entitled "Department of Emergency Services"), is not affected by this ordinance.

**Section 3.** This Ordinance shall take full force and effect five (5) days after its approval, passage and publication as required by law.


**PASSED** by the City Council of the City of Benton City, Washington, and approved as provided by law this 16<sup>th</sup> day of July, 2019.

  
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Linda Lehman, Mayor

ATTEST:

  
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Stephanie Haug, MMC  
City Clerk/Treasurer

APPROVED AS TO FORM:

  
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Kerr Ferguson Law, PLLC  
City Attorney